



Inspired Education Holdings Limited ('Inspired') Modern Slavery Statement

This statement is made pursuant to section 54 (1) of the Modern Slavery Act 2015 and sets out the steps that Inspired has taken during the financial year ending 31st August 2020 to prevent modern slavery and human trafficking in any part of our business and our supply chains.

About Inspired

Inspired is a global operator of private-pay K-12 schools across 5 continents. For more information, please refer to www.inspirededu.co.uk

Inspired's Commitment

Inspired is committed to providing all of its workers with safe, legal employment in a stimulating and rewarding environment. We are opposed to any form of slavery and human trafficking (Modern Slavery) and strive to ensure that it is prevented from occurring in our business and in our supply chains.

Inspired aims to carry out all its business in full compliance with applicable laws and with respect to internationally recognised human rights standards in every location in which we operate.

Our Policies and Training

Inspired has a number of internal policies and provides a range of training aimed at ensuring that we always conduct business in an ethical and transparent manner. All employees and directors are required to comply with these policies.

In the context of preventing Modern Slavery, these include various human resources policies that govern recruitment, equal opportunities and diversity in our workplaces, and include procedures such as conducting background checks to safeguard against human trafficking or individuals being forced to work against their will.

We regularly review these policies to ensure that they remain appropriate and consistent with any changes in legislation and best practice.



Supply Chains

Given the nature of our business, we do not have an extensive supply chain network. Our supply chains include recruitment agencies; cleaning, catering and transportation service providers; teaching materials; IT hardware and software providers; and property fit out and maintenance service providers.

Inspired recognises that it is vital to preserve the highest standards of integrity and transparency within its supply chains, so that those employed within them are not exposed to any form of exploitation. We are selective in our choice of suppliers and conduct appropriate due diligence checks. It is noted however that our suppliers may have their own complex supply chains, and it is not practicable for us to have direct oversight or management of the working conditions of each supplier.

This statement was approved by the Board of Directors on 17 September 2020 and signed on its behalf by:



Nadim Nsouli
Director

